ISO 9001, ISO 14001, ISO 50001, ISO 45001

At RTS, we are committed to delivering high-quality products and services while protecting the environment, improving energy performance and providing a safe and healthy workplace for all. Our Business Management System (BMS) provides the framework for achieving these commitments and supports continual improvement across our business in accordance with ISO 9001, ISO 14001, ISO 50001 and ISO 45001.

To achieve this, we will:

- Consistently meet or exceed the requirements of our customers while complying with all applicable legal, regulatory and other obligations.
- Provide safe and healthy working conditions by eliminating hazards, reducing occupational health and safety risks, and promoting a proactive safety culture.
- Protect the environment by preventing pollution, reducing waste, conserving natural resources and minimising our environmental impact.
- Improve energy performance by reducing energy consumption, monitoring significant energy uses and considering energy efficiency when purchasing equipment, products and services.
- Establish measurable objectives and regularly monitor performance to drive continual improvement throughout the organisation.
- Ensure our employees are competent through appropriate training, development and effective communication.
- Encourage consultation and participation from employees to promote engagement, innovation and shared responsibility for our management systems.
- Provide the resources necessary to maintain and continually improve the effectiveness of our Integrated Management System.
- Integrate risk-based thinking into our business processes to support informed decision-making and sustainable business performance.
- Promote a culture of quality, environmental responsibility, energy awareness and health and safety at every level of the organisation.

The leadership team accepts overall responsibility for the implementation, maintenance and continual improvement of the Business Management System. This policy is communicated to all employees, made available to interested parties where appropriate and reviewed annually to ensure it remains suitable, effective and aligned with the strategic direction of the business.



John Vareldzis
Chief Executive Officer (CEO)
Dated: 1st November 2026
Review Date: 31st October 2027



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