

2026 | SUSTAINABILITY REPORT



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WORDS FROM OUR CEO

AS CHIEF EXECUTIVE OFFICER OF THE RTS TEXTILES GROUP, I AM PLEASED TO INTRODUCE OUR THIRD SUSTAINABILITY REPORT. BUILDING ON THE FOUNDATIONS ESTABLISHED IN PREVIOUS YEARS, THIS REPORT HIGHLIGHTS OUR PROGRESS AND REAFFIRMS OUR COMMITMENT TO RESPONSIBLE MANUFACTURING, INNOVATION AND TRANSPARENCY ACROSS OUR GLOBAL OPERATIONS.

SINCE PUBLISHING OUR FIRST SUSTAINABILITY REPORT, RTS TEXTILES GROUP HAS CONTINUED TO STRENGTHEN ITS COMMITMENT TO RESPONSIBLE MANUFACTURING ACROSS OUR OPERATIONS IN THE UK, PORTUGAL AND PAKISTAN. AS A UNIFIED GROUP, WE REMAIN FOCUSED ON REDUCING OUR ENVIRONMENTAL IMPACT, INVESTING IN INNOVATION AND CREATING LONG TERM VALUE FOR OUR CUSTOMERS, EMPLOYEES AND COMMUNITIES.

OVER THE PAST YEAR, WE HAVE DELIVERED MEANINGFUL PROGRESS ACROSS SEVERAL KEY AREAS. THIS INCLUDES MAJOR INVESTMENT IN ADVANCED WATER TREATMENT INFRASTRUCTURE IN PAKISTAN, FURTHER REDUCTIONS IN CARBON EMISSIONS ACROSS OUR FACILITIES, IMPROVEMENTS IN ENERGY EFFICIENCY, INVESTMENT IN RENEWABLE ENERGY PROJECTS, INCLUDING THE ONGOING INSTALLATION OF A NEW SOLAR ENERGY SYSTEM AT MGC IN PORTUGAL, AND THE EXPANSION OF OUR PORTFOLIO OF MORE SUSTAINABLE TEXTILE SOLUTIONS.

TRANSPARENCY REMAINS CENTRAL TO OUR APPROACH. THIS REPORT PROVIDES AN OVERVIEW OF OUR PERFORMANCE, PROGRESS AND PRIORITIES AS WE CONTINUE TO BUILD A BUSINESS THAT IS RESILIENT, RESPONSIBLE AND PREPARED FOR THE FUTURE.

WHILE THERE IS STILL MORE TO DO, I AM PROUD OF THE PROGRESS WE HAVE MADE TOGETHER AND GRATEFUL TO EVERYONE WHO CONTINUES TO SUPPORT OUR SUSTAINABILITY JOURNEY.



JOHN VARELDZIS

—
CEO OF RTS TEXTILES

ABOUT RTS TEXTILES GROUP

RTS TEXTILES GROUP IS A GLOBAL MANUFACTURER OF WORKWEAR AND PROTECTIVE TEXTILES, SUPPLYING CUSTOMERS IN MORE THAN 80 COUNTRIES THROUGH MANUFACTURING OPERATIONS IN THE UK, PORTUGAL AND PAKISTAN.

WITH AN ANNUAL PRODUCTION CAPACITY EXCEEDING 130 MILLION METRES, THE GROUP DEVELOPS HIGH PERFORMANCE FABRICS FOR INDUSTRIES INCLUDING INDUSTRIAL WORKWEAR, HEALTHCARE, HOSPITALITY, DEFENCE AND EMERGENCY SERVICES.

FORMED THROUGH THE INTEGRATION OF RTS TEXTILES, ACABAMENTOS TEXTEIS (TMG) AND SAPPHIRE TEXTILE MILLS, RTS TEXTILES GROUP BRINGS TOGETHER MORE THAN 275 YEARS OF COMBINED TEXTILE EXPERTISE. ITS PORTFOLIO INCLUDES CARRINGTON TEXTILES, PINCROFT, ALLTEX, CTI, MGC AND MELCHIOR, CREATING A FULLY INTEGRATED SUPPLY CHAIN SPANNING FIBRE, SPINNING, WEAVING, DYEING, PRINTING AND FINISHING.

HEADQUARTERED IN LANCASHIRE, THE HISTORIC HEARTLAND OF THE BRITISH TEXTILE INDUSTRY, THE GROUP'S HERITAGE CAN BE TRACED BACK TO 1891 WITH THE FOUNDING OF PINCROFT DYEING AND PRINTING. TODAY, RTS TEXTILES GROUP COMBINES GENERATIONS OF TEXTILE EXPERTISE WITH A COMMITMENT TO INNOVATION AND RESPONSIBLE MANUFACTURING, DELIVERING DURABLE, HIGH-PERFORMANCE FABRICS DESIGNED TO MEET THE DEMANDS OF A CHANGING WORLD.



EXPERTISE

— 275+ YEARS OF TEXTILE KNOW-HOW



PRODUCTS

— WORKWEAR, FLAME RETARDANT, WATERPROOF AND DEFENCE FABRICS



INDUSTRIES

— LIGHT TO HEAVY INDUSTRY, HEALTHCARE, HOSPITALITY, DEFENCE



FACTORIES

— IN THE UK, PORTUGAL AND PAKISTAN



GLOBAL REACH

— TRUSTED BY CUSTOMERS IN 80+ COUNTRIES

OUR GROUP

PURPOSE, VISION & MISSION



PURPOSE (WHY WE EXIST)

—
GLOBAL PROVIDER OF INNOVATIVE TEXTILE SOLUTIONS THAT SAVE LIVES, MAXIMISE PERFORMANCE AND ENHANCE WEARER COMFORT.



VISION (WHAT WE WANT TO BE)

—
RELENTLESSLY INVESTING IN PEOPLE, PRODUCTS AND PROCESSES, WE SEEK SMARTER MORE SUSTAINABLE SOLUTIONS, NEW HORIZONS AND OPPORTUNITIES, TO PROTECT AND ENHANCE LIVES WORLDWIDE.



MISSION (WHAT WE DO)

—
GROW VALUE THROUGH INNOVATION AND CONTINUOUS IMPROVEMENT, DELIVERING SUSTAINABLE GROWTH.

OUR **CORE VALUES**

THESE VALUES DEFINE WHO WE ARE AS A BUSINESS AND GUIDE HOW THE RTS TEXTILES GROUP ENGAGES WITH EMPLOYEES, CUSTOMERS, STAKEHOLDERS AND THE WIDER COMMUNITY

AMBITION

WITH THE COURAGE TO STRIVE FORWARDS, WE PUSH THE BOUNDARIES OF PRODUCT DEVELOPMENT, PURSUE NEW HORIZONS AND OPPORTUNITIES WORLDWIDE, SUPPORTING EACH OTHER IN FINDING INNOVATIVE SOLUTIONS TO DIFFICULT CHALLENGES.

SUSTAINABILITY

WE SEEK SMARTER MORE SUSTAINABLE SOLUTIONS, COMMITTED TO THE DEVELOPMENT OF A MORE SUSTAINABLE FUTURE FOR OUR PEOPLE, PLANET AND PERFORMANCE.

PASSION

WITH GENERATIONS OF EXPERTISE IN MANUFACTURING BEHIND US, OUR CUSTOMERS CAN RELY ON OUR PRODUCTS, AND THEY CAN RELY ON US. WE WON'T PUT OUR NAME ON ANYTHING WE'RE NOT PROUD OF.

INNOVATION

WE NURTURE IDEAS, EMBRACE INNOVATION AND EXPLORE NEW POSSIBILITIES.

RESPONSIBILITY

OUR BUSINESS IS BUILT ON HONESTY AND INTEGRITY. THESE PRINCIPLES GUIDE OUR RELATIONSHIPS WITH CUSTOMERS, SUPPLIERS AND COLLEAGUES. WE ARE ONE TEAM WORKING TOWARDS A COMMON GOAL.

EXCELLENCE

WE ARE COMMITTED TO EXCELLENCE, APPROACHING EVERY TASK WITH A DETERMINATION TO SUCCEED AND A DESIRE TO CONSTANTLY RAISE THE BAR ON OUR PERFORMANCE.

RTS TEXTILES ORGANISATIONAL STRUCTURE



RTS TEXTILES LTD. (RTS) ANNOUNCED IN MARCH 2025 THE CONSOLIDATION OF OPERATIONS WITH JOINT VENTURE PARTNERS UNDER ONE UNIFIED ENTITY, RTS TEXTILES GROUP LTD (RTS GROUP). THIS NEWLY FORMED GLOBAL POWERHOUSE IN THE WORKWEAR AND PROTECTIVE TEXTILES MARKETS IS LED BY RTS, WITH MINORITY SHAREHOLDINGS HELD BY TMG – ACABAMENTOS TÊXTEIS S.A. (TMG) AND SAPPHIRE TEXTILE MILLS LIMITED (STM).

THE MERGER OFFERS GREATER INNOVATION AND OPERATIONAL EFFICIENCY, POSITIONING RTS TEXTILES GROUP AS A LEADING FORCE IN THE MARKET. THE GROUP ENCOMPASSES RTS' WHOLLY OWNED BRANDS AND OPERATIONS, INCLUDING CARRINGTON TEXTILES, PINCROFT AND ALLTEX, AS WELL AS FULL OWNERSHIP OF CTI, MGC AND MELCHIOR.

GROUP SHAREHOLDERS



HEADQUARTERED IN THE UK, RTS TEXTILES LTD. LEADS IN WORKWEAR AND PROTECTIVE TEXTILES, DELIVERING INNOVATIVE, DURABLE, AND SUSTAINABLE FABRIC SOLUTIONS GLOBALLY.



BASED IN PORTUGAL, TMG ACABAMENTOS TEXTEIS S.A. IS A LEADING TEXTILE MANUFACTURER SPECIALISING IN INNOVATIVE FABRIC FINISHES FOR INDUSTRIES INCLUDING WORKWEAR AND PROTECTIVE TEXTILES.



LOCATED IN PAKISTAN, SAPPHIRE TEXTILE MILLS LIMITED IS ONE OF THE COUNTRY'S LARGEST TEXTILE MANUFACTURERS, OFFERING HIGH-QUALITY FABRICS AND TECHNICAL SOLUTIONS FOR GLOBAL MARKETS.

COMMERCIAL BRANDS



CARRINGTON TEXTILES

HEADQUARTERED IN THE UK, CARRINGTON TEXTILES IS A GLOBAL LEADER IN WORKWEAR AND PROTECTIVE FABRICS, RENOWNED FOR INNOVATION, SUSTAINABILITY AND QUALITY.



MELCHIOR

LOCATED IN GERMANY, MELCHIOR TEXTIL SPECIALISES IN HIGH-QUALITY WORKWEAR AND PROTECTIVE FABRICS, OFFERING TAILORED SOLUTIONS FOR DIVERSE INDUSTRY NEEDS.

MANUFACTURING FACILITIES



LOCATED IN THE UK, PINCROFT IS A LEADING SPECIALIST IN TEXTILE DYEING, PRINTING AND FINISHING, DELIVERING ADVANCED PERFORMANCE FABRICS.



BASED IN PORTUGAL, MGC IS DEDICATED TO DELIVERING HIGH-PERFORMANCE TEXTILE FINISHING SOLUTIONS THAT ENHANCE THE DURABILITY AND FUNCTIONALITY OF FABRICS.



SITUATED IN PAKISTAN, CARRINGTON TEXTILES INTERNATIONAL (CTI) PROVIDES EXCEPTIONAL TEXTILE PROCESSING AND DYEING SERVICES, ENSURING SUPERIOR FABRIC QUALITY.



BASED IN THE UK, ALLTEX COMBINES DECADES OF EXPERTISE WITH A FOCUS ON CREATING DURABLE AND VERSATILE FABRIC SOLUTIONS FOR VARIOUS INDUSTRIES.

FIBRES AND TECHNOLOGIES

RTS TEXTILES GROUP CONTINUES TO EXPAND THE USE OF FIBRES AND TECHNOLOGIES THAT COMBINE COMFORT, PROTECTION AND PERFORMANCE WITH A REDUCED ENVIRONMENTAL IMPACT.

THESE FIBRES AND TECHNOLOGIES INCLUDE:



BETTER COTTON

THE BETTER COTTON PROGRAMME IS A HOLISTIC APPROACH TO SUSTAINABLE COTTON PRODUCTION COVERING THE THREE PILLARS OF SUSTAINABILITY: ENVIRONMENTAL, SOCIAL AND ECONOMIC. THIS INITIATIVE HELPS REDUCE WATER CONSUMPTION, SOIL ACIDIFICATION AND THE IMPACT ON GLOBAL WARMING.

CHEMICALLY RECYCLED POLYESTER

A TEXTILE-TO-TEXTILE RECYCLING SOLUTION THAT BREAKS POLYESTER TEXTILE WASTE DOWN INTO ITS ORIGINAL MONOMERS AND REBUILDS IT INTO VIRGIN-GRADE FIBRE. THIS REDUCES RELIANCE ON FOSSIL-BASED RAW MATERIALS AND HELPS DIVERT TEXTILE WASTE FROM LANDFILL, HELPING CLOSE THE LOOP ON TEXTILE WASTE WHILE MAINTAINING HIGH-PERFORMANCE FIBRE QUALITY.

CICLO®

A SUSTAINABLE TEXTILES INGREDIENT IN THE FORM OF AN ADDITIVE THAT IS COMBINED WITH POLYESTER AT THE BEGINNING OF THE FIBRE MAKING PROCESS. WHEN CICLO POLYESTER ENDS UP IN THE ENVIRONMENT EITHER THROUGH WASHING OR END OF LIFE OF THE GARMENT, IT BEHAVES LIKE NATURAL FIBRES, IN TURN REDUCING MICROPLASTIC POLLUTION AND TEXTILE ACCUMULATION.

ORGANIC COTTON

A COTTON THAT IS FARMED WITHOUT THE USE OF SYNTHETIC PESTICIDES AND CHEMICAL FERTILISERS THAT ARE HARMFUL TO THE AIR, WATER, SOIL AND THE HEALTH OF PEOPLE IN COTTON GROWING AREAS. ORGANIC COTTON USES NATURAL FERTILISERS AND SOIL QUALITY IS CONTROLLED BY CROP ROTATION.

REPREVE®

A POLYESTER FIBRE MADE BY TRANSFORMING RECYCLED MATERIALS (INCLUDING PLASTIC BOTTLES). THESE FIBRES HAVE EMBEDDED PROPERTIES LIKE WICKING, ADAPTIVE COOLING AND WATER REPELLENCY, FOR A COMFORTABLE AND DURABLE FABRIC.

SORONA®

A PARTIALLY BIO-BASED POLYMER MADE WITH 37% RENEWABLE PLANT-BASED INGREDIENTS, SORONA® REDUCES RELIANCE ON PETROCHEMICALS COMPARED TO CONVENTIONAL SYNTHETIC FIBRES. IT OFFERS EXCELLENT STRETCH WITH SUPERIOR RECOVERY, COMBINING SUSTAINABLE INNOVATION WITH HIGH-PERFORMANCE BENEFITS.

TENCEL™

BRANDED LYOCCELL AND MODAL FIBRES PRODUCED BY ENVIRONMENTALLY RESPONSIBLE PROCESSES FROM SUSTAINABLY SOURCED WOOD. THIS TECHNOLOGY IS KNOWN FOR ITS NATURAL COMFORT, GREAT STRENGTH AND MOISTURE ABSORPTION PROPERTIES.

VORTEX®

A SPINNING TECHNOLOGY THAT IMPROVES THE QUALITY AND PERFORMANCE OF YARNS, MAKING THEM MORE DURABLE AND COMFORTABLE. WITH VORTEX SPUN YARNS THERE IS NO UNTWISTED PART. TWIST OF SOME DEGREE IS PRESENT IN THE ENTIRE YARN OFFERING BETTER RESISTANCE TO PILLING AND ABRASION, LESS SHRINKAGE AND HAIRINESS, AS WELL AS GREATER MOISTURE ABSORPTION AND DRYING.

FACILITIES ENVIRONMENTAL PERFORMANCE

ACROSS THE RTS TEXTILES GROUP, WE CONTINUE TO INVEST IN TECHNOLOGIES AND INITIATIVES THAT IMPROVE RESOURCE EFFICIENCY, REDUCE EMISSIONS AND SUPPORT LONG-TERM SUSTAINABILITY GOALS.

FROM ENERGY EFFICIENCY AND RENEWABLE GENERATION TO WATER STEWARDSHIP AND CIRCULAR ECONOMY SOLUTIONS, OUR FACILITIES IN THE UK, PORTUGAL AND PAKISTAN ARE TAKING PRACTICAL STEPS TO REDUCE ENVIRONMENTAL IMPACT AND STRENGTHEN OPERATIONAL PERFORMANCE.



UNITED KINGDOM
PINCROFT (ALLTEX)

72%

OF ELECTRICITY
GENERATED
THROUGH CHP



719 TONNES OF CO₂ AVOIDED
THROUGH CHP OPERATION.



CONTINUED DEVELOPMENT
OF OUR CARBON ROADMAP
PROGRAMME.



ONGOING FOCUS ON
ENERGY EFFICIENCY AND
DECARBONISATION.



PORTUGAL
MGC

13%

REDUCTION IN
CO₂E PER TONNE
PRODUCED



17% REDUCTION IN NATURAL GAS
CONSUMPTION COMPARED TO
2024 FOLLOWING INSTALLATION
OF A HOT WATER RECOVERY
SYSTEM.



870 KW SOLAR PROJECT
UNDERWAY, EXPECTED TO SUPPLY
26% OF ELECTRICITY DEMAND
AND REDUCE OUR CARBON
FOOTPRINT BY **7%**.



TWO NEW STENTER MACHINES
UNDER INSTALLATION, EXPECTED
TO REDUCE NATURAL GAS
CONSUMPTION BY **8%**.



PAKISTAN
CTI

8.3MW

SOLAR GENERATION
CAPACITY



SOLAR CAPACITY INCREASED
FROM 5.5 MW TO **8.3 MW**,
INCREASING RENEWABLE ENERGY
SHARE FROM 10% TO **14%** AND
AVOIDING **2,638 TCO₂E** ANNUALLY.



NEW WASTEWATER TREATMENT
PLANT (**400M³/HR**) COMPLETED -
OPERATIONAL IN AUGUST 2026.



REUSE OF BIOMASS AND COAL ASH
FOR BRICKS MANUFACTURING -
532,860 BRICKS PRODUCED USING
425,200 KG OF ASH TO DATE.



1,000 TREES PLANTED TO
ENHANCE GREEN COVER,
IMPROVE AIR QUALITY AND
SUPPORT BIODIVERSITY.

PUTTING PEOPLE FIRST

SUPPORTING HEALTH AND WELLBEING ACROSS THE GROUP

AT RTS TEXTILES GROUP, WE RECOGNISE THAT INVESTING IN OUR PEOPLE IS FUNDAMENTAL TO BUILDING A RESILIENT, SUSTAINABLE AND HIGH PERFORMING ORGANISATION. WELLBEING REMAINS AT THE HEART OF OUR SUSTAINABILITY JOURNEY, AND WE CONTINUED TO STRENGTHEN OUR COMMITMENT THROUGH INITIATIVES THAT SUPPORT MENTAL, PHYSICAL AND EMOTIONAL HEALTH ACROSS THE GROUP.

EMPLOYEE WELLBEING

CALM UNDER PRESSURE

AS PART OF OUR CONTINUED FOCUS ON MENTAL HEALTH AWARENESS AND EMOTIONAL RESILIENCE, RTS TEXTILES GROUP INTRODUCED “CALM UNDER PRESSURE” WELLBEING SESSIONS, DESIGNED TO HELP EMPLOYEES STEP AWAY FROM THE DEMANDS OF DAILY LIFE AND FOCUS ON THEIR WELLBEING.

THESE DEDICATED SESSIONS ENCOURAGED EMPLOYEES TO TAKE TIME OUT OF THE WORKING DAY TO PAUSE, REFLECT AND RECHARGE THROUGH GUIDED MINDFULNESS AND SOUND HEALING EXPERIENCES. THE CALMING ENVIRONMENT PROVIDED PRACTICAL TECHNIQUES TO REDUCE STRESS, IMPROVE CONCENTRATION AND SUPPORT EMOTIONAL WELLBEING, HELPING EMPLOYEES RETURN TO WORK FEELING REFRESHED AND BETTER EQUIPPED TO MANAGE PRESSURE BOTH PROFESSIONALLY AND PERSONALLY.

THE INITIATIVE RECEIVED POSITIVE FEEDBACK FROM EMPLOYEES ACROSS THE BUSINESS, REINFORCING THE IMPORTANCE OF CREATING SPACE FOR WELLBEING WITHIN THE WORKPLACE.

SUPPORTING PREVENTATIVE HEALTH THROUGH WORKPLACE CLINICS

RECOGNISING THE IMPORTANCE OF PREVENTATIVE HEALTHCARE AND EARLY INTERVENTION, RTS TEXTILES GROUP ALSO HOSTED ON SITE FLU VACCINATION CLINICS, PROVIDING EMPLOYEES WITH CONVENIENT ACCESS TO SEASONAL FLU JABS AND HELPING TO PROTECT BOTH INDIVIDUAL AND WORKPLACE HEALTH DURING THE WINTER PERIOD.

INITIATIVES SUCH AS THESE FORM PART OF OUR WIDER COMMITMENT TO SUPPORTING EMPLOYEE HEALTH AND WELLBEING THROUGH ACCESSIBLE PREVENTATIVE HEALTHCARE AND EARLY INTERVENTION OPPORTUNITIES.

CREATING A POSITIVE AND SUPPORTIVE WORKING ENVIRONMENT

AT RTS TEXTILES GROUP, EMPLOYEE WELLBEING REMAINS A KEY PRIORITY. IN PARTNERSHIP WITH OUR HUMAN RESOURCES TEAM, WE CONTINUE TO REVIEW AND ENHANCE OUR WELLBEING STRATEGY TO ENSURE WE FOSTER A POSITIVE WORKING ENVIRONMENT WHERE EMPLOYEES FEEL SUPPORTED, VALUED AND EMPOWERED TO THRIVE.

BY INVESTING IN INITIATIVES THAT SUPPORT BOTH MENTAL AND PHYSICAL WELLBEING, WE ARE HELPING TO CREATE A HEALTHIER, MORE ENGAGED WORKFORCE AND A STRONGER, MORE SUSTAINABLE BUSINESS.

COMMUNITY ENGAGEMENT

SUPPORTING OUR COMMUNITIES IS AN IMPORTANT PART OF HOW THE RTS TEXTILES GROUP OPERATES.

ACROSS OUR LOCATIONS, EMPLOYEES CONTRIBUTE TO INITIATIVES THAT MAKE A POSITIVE DIFFERENCE, FROM SUPPORTING EDUCATION AND YOUTH DEVELOPMENT TO PROMOTING ENVIRONMENTAL AWARENESS AND LOCAL ENGAGEMENT.

SUPPORTING YOUTH DEVELOPMENT IN THE CZECH REPUBLIC

FOR MORE THAN FOUR YEARS, THE RTS TEXTILES GROUP HAS SUPPORTED KIDS FOR KIDS, A NON-PROFIT ORGANISATION FOCUSED ON YOUTH DEVELOPMENT IN THE CZECH REPUBLIC. OUR CONTRIBUTIONS HELP FUND CULTURAL PROGRAMMES, SOCIAL ACTIVITIES AND SUMMER CAMPS THAT PROVIDE YOUNG PEOPLE WITH ENRICHING EXPERIENCES, OPPORTUNITIES TO LEARN AND THE CONFIDENCE TO GROW.

SUPPORTING COMMUNITY INITIATIVES SUCH AS THESE REFLECTS OUR COMMITMENT TO CREATING POSITIVE SOCIAL IMPACT AND INVESTING IN OPPORTUNITIES FOR FUTURE GENERATIONS.





SUPPORTING LOCAL BIODIVERSITY

ADLINGTON & DISTRICT IN BLOOM

AS PART OF OUR COMMITMENT TO THE COMMUNITIES WHERE WE OPERATE, THE RTS TEXTILES GROUP CONTINUES TO SUPPORT ADLINGTON & DISTRICT IN BLOOM. THROUGH THE SPONSORSHIP OF FLOWER PLANTERS THROUGHOUT THE VILLAGE, WE HELP CONTRIBUTE TO GREENER PUBLIC SPACES THAT SUPPORT LOCAL BIODIVERSITY AND ENHANCE THE SURROUNDING ENVIRONMENT.

THE INITIATIVE HAS BEEN HELPING TO IMPROVE THE LOCAL AREA SINCE 2007, CREATING COLOURFUL DISPLAYS THAT BENEFIT BOTH WILDLIFE AND THE WIDER COMMUNITY. WE ARE PROUD TO PLAY A SMALL PART IN SUPPORTING A GREENER AND MORE VIBRANT ADLINGTON.



SUPPORTING YOUNG PEOPLE IN CHORLEY

INSPIRE YOUTH ZONE

RTS TEXTILES GROUP HAS PROUDLY SUPPORTED INSPIRE YOUTH ZONE SINCE BEFORE IT OPENED ITS DOORS IN CHORLEY, HELPING TO CREATE OPPORTUNITIES FOR YOUNG PEOPLE ACROSS THE LOCAL COMMUNITY. AS ONE OF OUR LONGEST-STANDING COMMUNITY PARTNERSHIPS, INSPIRE CONTINUES TO PLAY AN IMPORTANT ROLE IN OUR COMMITMENT TO SUPPORTING FUTURE GENERATIONS.

OUR SUPPORT RECENTLY REACHED A SIGNIFICANT MILESTONE, WITH TOTAL CONTRIBUTIONS EXCEEDING £200,000. ALONGSIDE FINANCIAL DONATIONS, EMPLOYEES HAVE CONTINUED TO SUPPORT INSPIRE THROUGH FUNDRAISING, VOLUNTEERING AND COMMUNITY ENGAGEMENT ACTIVITIES OVER THE YEARS, HELPING TO STRENGTHEN THE RELATIONSHIP BETWEEN THE CHARITY AND OUR BUSINESS.

THROUGH ITS WIDE RANGE OF ACTIVITIES, SUPPORT SERVICES AND DEVELOPMENT PROGRAMMES, INSPIRE PROVIDES A SAFE AND INCLUSIVE ENVIRONMENT WHERE YOUNG PEOPLE CAN BUILD CONFIDENCE, DEVELOP NEW SKILLS AND REACH THEIR FULL POTENTIAL. WE ARE PROUD TO SUPPORT AN ORGANISATION THAT CONTINUES TO MAKE SUCH A POSITIVE DIFFERENCE ACROSS THE CHORLEY COMMUNITY.



HEALTH AND SAFETY ACHIEVEMENTS 2025

REPORTING SITE: PINCROFT UK

HEALTH, SAFETY AND ENVIRONMENTAL PERFORMANCE REMAIN CENTRAL TO OUR APPROACH TO RESPONSIBLE MANUFACTURING. THROUGHOUT 2025, WE CONTINUED TO STRENGTHEN OUR PERFORMANCE THROUGH PROACTIVE MANAGEMENT, EMPLOYEE ENGAGEMENT AND A FOCUS ON CONTINUOUS IMPROVEMENT.



ACCIDENT FREQUENCY RATE

—
ACCIDENT FREQUENCY RATE (AFR) FOR 2025 WAS REDUCED BY 29.5% FROM 2024



BEHAVIOURAL SAFETY

—
49 BEHAVIOURAL SAFETY ACTIVITIES COMPLETED IN 2025, A 63.3% INCREASE COMPARED WITH 2024



ISO CERTIFICATION

—
ACHIEVED FOR ISO 14001, 45001 & 50001 BY THE BRITISH STANDARDS INSTITUTE (BSI)



OCCUPATIONAL HEALTH SURVEILLANCE

—
COMPLETION RATE FOR 2025 WAS 96.5%, AN INCREASE FROM 79.5% IN 2024



ZERO TO LANDFILL

—
ALL GENERAL WASTE STREAMS RECYCLED WITH 99.95% DIVERTED FROM LANDFILL IN 2025

MEETING STANDARDS

AT RTS TEXTILES GROUP, RECOGNISED STANDARDS AND CERTIFICATIONS PLAY AN IMPORTANT ROLE IN SUPPORTING OUR SUSTAINABILITY OBJECTIVES. THEY HELP US MAINTAIN HIGH LEVELS OF QUALITY, TRANSPARENCY AND ACCOUNTABILITY WHILE DRIVING CONTINUOUS IMPROVEMENT ACROSS OUR OPERATIONS.

THESE CERTIFICATIONS REFLECT OUR COMMITMENT TO RESPONSIBLE MANUFACTURING AND SUSTAINABLE BUSINESS PRACTICES.

OCS

THE ORGANIC CONTENT STANDARD (OCS) IS AN INTERNATIONAL CERTIFICATION THAT VERIFIES THE PRESENCE AND AMOUNT OF ORGANIC MATERIAL IN A PRODUCT. IT ENSURES ACCURATE CONTENT CLAIMS THROUGH SUPPLY CHAIN TRACEABILITY, FROM THE SOURCE TO THE FINAL PRODUCT. OCS PROMOTES TRANSPARENCY AND TRUST BY CONFIRMING THE INTEGRITY AND AUTHENTICITY OF ORGANIC MATERIALS IN TEXTILE AND APPAREL INDUSTRIES.

GOTS

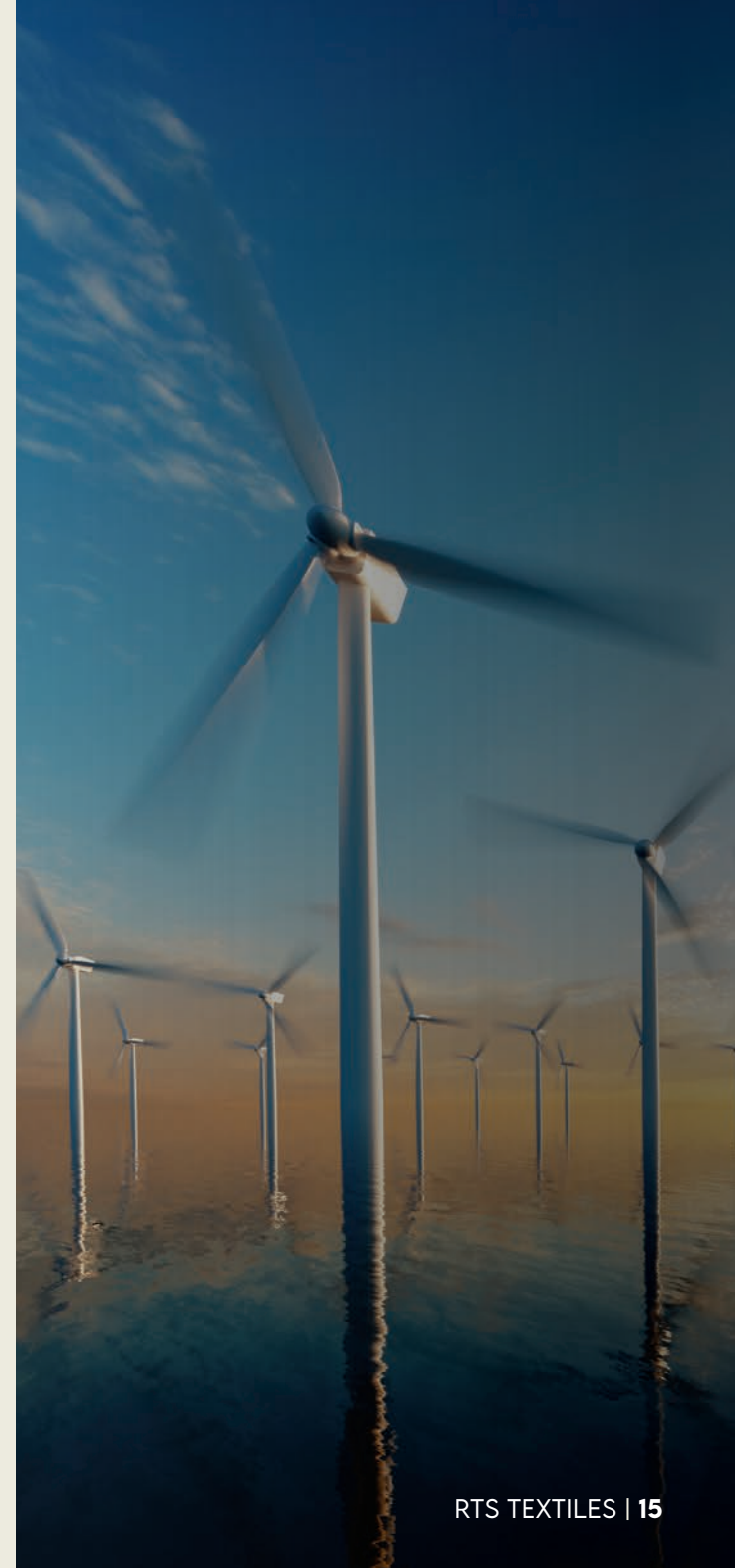
THE GLOBAL ORGANIC TEXTILE STANDARD (GOTS) IS AN INTERNATIONAL CERTIFICATION ENSURING ORGANIC STATUS OF TEXTILES. IT COVERS THE ENTIRE SUPPLY CHAIN, FROM HARVESTING RAW MATERIALS TO ENVIRONMENTALLY AND SOCIALLY RESPONSIBLE MANUFACTURING. GOTS INCLUDES STRICT CRITERIA FOR ECOLOGICAL AND SOCIAL ASPECTS, PROMOTING SUSTAINABILITY, FAIR LABOUR PRACTICES, AND HIGH-QUALITY ORGANIC TEXTILES, THUS ENHANCING CONSUMER TRUST IN ORGANIC PRODUCTS.

GRS

THE GLOBAL RECYCLED STANDARD (GRS) IS AN INTERNATIONAL CERTIFICATION THAT VERIFIES RECYCLED CONTENT IN PRODUCTS, ENSURING SUSTAINABLE AND TRACEABLE MATERIALS. IT COVERS THE ENTIRE SUPPLY CHAIN, INCLUDING SOCIAL, ENVIRONMENTAL AND CHEMICAL PRACTICES. THE GRS PROMOTES RESPONSIBLE RECYCLING AND PRODUCTION, ENHANCING TRANSPARENCY.

RCS

THE RECYCLED CLAIM STANDARD (RCS) IS AN INTERNATIONAL CERTIFICATION THAT VERIFIES THE PRESENCE AND AMOUNT OF RECYCLED MATERIAL IN A PRODUCT. IT ENSURES ACCURATE CONTENT CLAIMS THROUGH SUPPLY CHAIN TRACEABILITY, FROM SOURCE TO FINAL PRODUCT. RCS FOCUSES SOLELY ON THE INTEGRITY OF THE RECYCLED MATERIAL, PROMOTING TRANSPARENCY AND TRUST IN RECYCLED CONTENT CLAIMS.





REGISTRATION, EVALUATION, AUTHORISATION & RESTRICTION OF CHEMICALS (REACH)

REACH IS A REGULATION OF THE EUROPEAN UNION, ADOPTED TO IMPROVE THE PROTECTION OF HUMAN HEALTH AND THE ENVIRONMENT FROM THE RISKS THAT CAN BE POSED BY CHEMICALS, WHILE ENHANCING THE COMPETITIVENESS OF THE EU CHEMICALS INDUSTRY. IT ALSO PROMOTES ALTERNATIVE METHODS FOR THE HAZARD ASSESSMENT OF SUBSTANCES IN ORDER TO REDUCE THE NUMBER OF TESTS ON ANIMALS.

STANDARD 100 BY OEKO-TEX®

THIS STANDARD REGULATES AND CONTROLS THE USE OF HARMFUL SUBSTANCES IN TEXTILE PRODUCTION. THIS ENSURES OUR FABRICS ARE SAFE TO HUMAN HEALTH AND PROVIDE SKIN FRIENDLY CLOTHING.

OEKO-TEX® STEP

THE SUSTAINABLE TEXTILE AND LEATHER PRODUCTION IS A CERTIFICATION SYSTEM THAT ASSESSES AND VERIFIES THE SUSTAINABILITY AND SOCIAL RESPONSIBILITY OF TEXTILE AND LEATHER PRODUCTION FACILITIES. IT FOCUSES ON VARIOUS ASPECTS LIKE CHEMICAL MANAGEMENT, ENVIRONMENTAL PERFORMANCE, SOCIAL RESPONSIBILITY AND QUALITY MANAGEMENT.

ISO 50001 ENERGY MANAGEMENT

THE STANDARD ENABLES ORGANISATIONS TO SYSTEMATICALLY ADDRESS THEIR ENERGY IMPACT, REDUCING COSTS AND DRIVING PROGRESS TOWARDS A SUSTAINABLE FUTURE.

ISO 14001 ENVIRONMENTAL MANAGEMENT

IT MAPS OUT A FRAMEWORK THAT A COMPANY OR ORGANISATION CAN FOLLOW TO SET UP AN EFFECTIVE EMS WHILE ENSURING PRODUCTS AND PROCESSES ARE ENVIRONMENTALLY SAFE. IT PROVIDES ASSURANCE TO COMPANY MANAGEMENT AND EMPLOYEES AS WELL AS EXTERNAL STAKEHOLDERS THAT ENVIRONMENTAL IMPACT IS BEING MEASURED AND IMPROVED.

ISO 45001

IS THE INTERNATIONAL STANDARD FOR OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEMS, DESIGNED TO HELP ORGANISATIONS MANAGE RISKS AND IMPROVE OCCUPATIONAL HEALTH AND SAFETY PERFORMANCE. IT PROVIDES A FRAMEWORK FOR ESTABLISHING, IMPLEMENTING, MAINTAINING AND CONTINUALLY IMPROVING AN OH&S MANAGEMENT SYSTEM.

ISO 9001 QUALITY MANAGEMENT

SPECIFIES REQUIREMENTS FOR A QUALITY MANAGEMENT SYSTEM WHERE WE DEMONSTRATE OUR ABILITY TO CONSISTENTLY PROVIDE PRODUCTS THAT MEET CUSTOMER AND APPLICABLE STATUTORY AND REGULATORY REQUIREMENTS.

2026 SUSTAINABILITY REPORT

OUR SUSTAINABILITY JOURNEY CONTINUES...

THROUGH TRANSPARENCY, ACCOUNTABILITY AND
CONTINUOUS IMPROVEMENT, WE REMAIN COMMITTED
TO CREATING LASTING VALUE FOR OUR PEOPLE, OUR
CUSTOMERS AND THE COMMUNITIES WE SERVE.

